

The Irish Skin Foundation
(A company limited by guarantee and not having a share capital)

Directors' Report and Financial Statements

Financial Year Ended 31 December 2024

2024 2023 2022 2021 2020

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LEGAL AND ADMINISTRATIVE DETAILS

Reference and administrative information

Charity name:	The Irish Skin Foundation
Revenue Commissioner Charity number:	CHY 19949
Registered number:	493784
Charity Regulatory Authority number:	20078706
Secretary and registered office:	Seamus Kennedy C/O Gerrard L McGowan Solicitors The Square Balbriggan Co. Dublin.

Board of Directors at 31 December 2024

AM Tobin
R Watson
S Ryan
R Barry
K McKenzie
S Eslami
S McGovern
S Eslami
K Lambe
H Walsh
K Griffin

Independent Auditors:	PricewaterhouseCoopers Chartered Accountants and Registered Auditors One Spencer Dock North Wall Quay Dublin 1
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Bankers:	Bank of Ireland Lower Baggot Street Dublin 2
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Solicitors:	Gerrard L McGowan The Square Balbriggan Co. Dublin2
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DIRECTORS' REPORT

The Directors of The Irish Skin Foundation (the Charity) are its Directors/Trustees for the purpose of Charity Law. The Directors present their report and audited Financial Statements for the year ended 31 December 2024. The directors confirm that the financial statements of the company comply with the current statutory requirement of the company's governing documents and with the provisions of FRS 102 and the Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the financial reporting standard applicable in the Republic of Ireland (FRS102) hereafter denoted as the Charity SORP (FRS102). The Charity SORP (FRS102) is not yet mandatory in the Republic of Ireland and the Irish Charity Regulator has not yet prescribed accounting regulations for Irish Charities. In the absence of such prescriptive guidance this board has adopted the Charity SORP (FRS102) as it is considered best practice.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Legal status and governing document

The Irish Skin Foundation is an Irish Company incorporated on 17 January 2011, under the Companies Act, 1963 registration number 493784. It is a Company Limited by Guarantee and does not have a share capital. It is governed by a memorandum and Articles of Association dated 17 January 2011. The Irish Skin Foundation is a registered Charity, registration number CHY 19949 and is registered with the Charities Regulatory Authority number 20078706.

The Irish Skin Foundation's Board of Directors and Management

The Irish Skin Foundation is governed by a Board of Directors who are proposed for election. The Board meets four times a year and has overall responsibility for the governance and management of the organisation. Board members do not receive any remuneration in respect of their services to the Charity.

Directors Induction and Training

New Directors are provided with a Board pack which outlines the essence of The Irish Skin Foundation including the vision and mission of the Charity.

	Meetings held during the Financial Year	Meetings attended during the financial year
AM Tobin	4	3
H Walsh	4	1
K Griffin	4	1
R Watson	4	3
C Wilkinson	4	0
R Barry	4	2
S Ryan	4	3
K McKenzie	4	4
P Herriott	4	1
A Salim	4	3
S McGovern	4	4
S Eslami	4	3
K Lambe	4	4

DIRECTORS' REPORT - continued

Directors

The names of the persons who served as Directors at any time during the year are set out below. Other than as indicated they served as Directors for the entire year.

AM Tobin
C Wilkinson (resigned May 2024)
R Watson
S Ryan
R Barry
K McKenzie
P Herriott (resigned May 2024)
A Salim
S McGovern
S Eslami
K Lambe
H Walsh (appointed 28 November 2024)
K Griffin (appointed 28 November 2024)

Disclosure of information to auditors

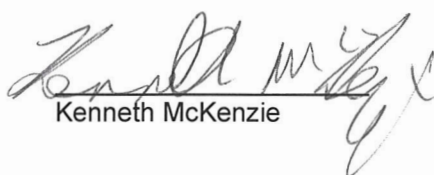
The Directors in office at the date of this report have each confirmed that:

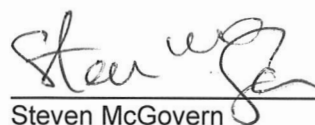
- as far as he/she is aware, there is no relevant audit information of which the charity's statutory auditors are unaware; and
- he/she has taken all the steps that he/she ought to have taken as a Director in order to make himself/herself aware of any relevant audit information and to establish that the charity's statutory auditors are aware of that information.

Independent Auditors

The auditors, PricewaterhouseCoopers, have indicated their willingness to continue in office.

On behalf of the board


Kenneth McKenzie


Steven McGovern

Date: 26 February 2025

Date: 26 February 2025

DIRECTORS' RESPONSIBILITIES STATEMENT

The Directors are responsible for preparing the Directors report and the Financial Statements in accordance with Irish Law.

Irish law requires the Directors to prepare financial statements for each financial year giving a true and fair view of the charity's assets, liabilities, and financial position at the end of the financial year and the profit or loss of the charity for the financial year. Under that law the Directors have prepared the financial statements in accordance with Irish Generally Accepted Accounting Practice (accounting standards issued by the UK Financial Reporting Council, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* and Irish Law).

Under Irish Law, the Directors shall not approve the Financial Statements unless they are satisfied that they give a true and fair view of the Charity's assets, liabilities, and financial position as at the end of the financial year and the income and expenditure of the Charity for the financial year.

In preparing these Financial Statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the Financial Statements have been prepared in accordance with applicable accounting standards and identify the standards in question, subject to any material departures from those standards being disclosed and explained in the notes to the Financial Statements; and
- prepare the Financial Statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

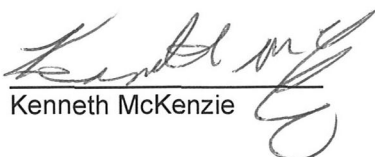
The Directors are responsible for keeping adequate accounting records that are sufficient to:

- correctly record and explain the transactions of the Charity;
- enable, at any time, the assets, liabilities, financial position and the net income or expenditure of the Charity to be determined with reasonable accuracy; and
- enable the Directors to ensure that the Financial Statements comply with the Companies Act 2014 and enable those Financial Statements to be audited.

The Directors are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the company's website. Legislation in Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

On behalf of the board



Kenneth McKenzie



Steven McGovern

Date: 26 February 2025

Date: 26 February 2025



Independent auditors' report to the members of The Irish Skin Foundation

Report on the audit of the financial statements

Opinion

In our opinion, The Irish Skin Foundation's financial statements:

- give a true and fair view of the company's assets, liabilities and financial position as at 31 December 2024 and of its net income and cash flows for the year then ended;
- have been properly prepared in accordance with Generally Accepted Accounting Practice in Ireland (accounting standards issued by the Financial Reporting Council of the UK, including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" Section 1A and Irish law); and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

We have audited the financial statements, included within the Directors' Report and Financial Statements, which comprise:

- the Balance Sheet as at 31 December 2024;
- the Statement of Financial Activities for the year then ended;
- the Cash Flow Statements for the year then ended;
- the Statement of Changes in Funds for the year then ended; and
- the notes to the financial statements, which include a description of the significant accounting policies.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) ("ISAs (Ireland)") and applicable law.

Our responsibilities under ISAs (Ireland) are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We remained independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Ireland, which includes IAASA's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

Conclusions relating to going concern

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of at least twelve months from the date on which the financial statements are authorised for issue.

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

However, because not all future events or conditions can be predicted, this conclusion is not a guarantee as to the company's ability to continue as a going concern.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

Reporting on other information

The other information comprises all of the information in the Directors' Report and Financial Statements other than the financial statements and our auditors' report thereon. The directors are responsible for the other information. Our opinion on the financial statements does not cover the other information and, accordingly, we do not express an audit opinion or, except to the extent otherwise explicitly stated in this report, any form of assurance thereon.



In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify an apparent material inconsistency or material misstatement, we are required to perform procedures to conclude whether there is a material misstatement of the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report based on these responsibilities.

With respect to the Directors' Report, we also considered whether the disclosures required by the Companies Act 2014 have been included.

Based on the responsibilities described above and our work undertaken in the course of the audit, ISAs (Ireland) and the Companies Act 2014 require us to also report certain opinions and matters as described below:

- In our opinion, based on the work undertaken in the course of the audit, the information given in the Directors' Report for the year ended 31 December 2024 is consistent with the financial statements and has been prepared in accordance with applicable legal requirements.
- Based on our knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' Report.

Responsibilities for the financial statements and the audit

Responsibilities of the directors for the financial statements

As explained more fully in the Directors' Responsibilities Statement set out on page 7, the directors are responsible for the preparation of the financial statements in accordance with the applicable framework and for being satisfied that they give a true and fair view.

The directors are also responsible for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Our audit testing might include testing complete populations of certain transactions and balances, possibly using data auditing techniques. However, it typically involves selecting a limited number of items for testing, rather than testing complete populations. We will often seek to target particular items for testing based on their size or risk characteristics. In other cases, we will use audit sampling to enable us to draw a conclusion about the population from which the sample is selected.

A further description of our responsibilities for the audit of the financial statements is located on the IAASA website at:

https://www.iaasa.ie/getmedia/b2389013-1cf6-458b-9b8f-a98202dc9c3a/Description_of_auditors_responsibilities_for_audit.pdf

This description forms part of our auditors' report.

Use of this report

This report, including the opinions, has been prepared for and only for the company's members as a body in accordance with section 391 of the Companies Act 2014 and for no other purpose. We do not, in giving these opinions, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come save where expressly agreed by our prior consent in writing.



Other required reporting

Companies Act 2014 opinions on other matters

- We have obtained all the information and explanations which we consider necessary for the purposes of our audit.
 - In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited.
 - The financial statements are in agreement with the accounting records.
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Other exception reporting

Directors' remuneration and transactions

Under the Companies Act 2014 we are required to report to you if, in our opinion, the disclosures of directors' remuneration and transactions specified by sections 305 to 312 of that Act have not been made. We have no exceptions to report arising from this responsibility.

A handwritten signature in black ink, appearing to read 'Aisling Fitzgerald'.

Aisling Fitzgerald
for and on behalf of PricewaterhouseCoopers
Chartered Accountants and Statutory Audit Firm
Dublin

7th March 2025

The Irish Skin Foundation
(A company limited by guarantee and not having a share capital)

BALANCE SHEET
As at 31 December 2024

	Notes	2024 €	2023 €
Current assets			
Debtors	9	5,883	5,046
Cash and cash equivalents	11	97,256	126,643
		<u>103,139</u>	<u>131,689</u>
Liabilities			
Creditors: amounts falling due within one year	12	<u>(43,768)</u>	<u>(76,002)</u>
Net current assets		<u>59,371</u>	<u>55,687</u>
Total net assets		<u>59,371</u>	<u>55,687</u>
Funds of the Charity:			
Unrestricted funds		50,314	42,863
Restricted funds		<u>9,057</u>	<u>12,824</u>
Total funds		<u>59,371</u>	<u>55,687</u>
Total Charity funds		<u>59,371</u>	<u>55,687</u>

On behalf of the board


Kenneth McKenzie


Steven McGovern

Date: 26 February 2025

Date: 26 February 2025

The Irish Skin Foundation
(A company limited by guarantee and not having a share capital)

CASH FLOW STATEMENT
Financial Year Ended 31 December 2024

	Note	2024 €	2023 €
Cash flows from operating activities:			
Net cash (outflow)/inflow from operating activities	10	<u>(29,387)</u>	<u>8,827</u>
Change in cash and cash equivalents in the reporting year		<u>(29,387)</u>	<u>8,827</u>
Cash and cash equivalents at the beginning of the reporting year		126,643	117,816
Change in cash and cash equivalents due to net cash generated from operating activities		<u>(29,387)</u>	<u>8,827</u>
Cash and cash equivalents at the end of the reporting year		<u>97,256</u>	<u>126,643</u>

On behalf of the board


Kenneth McKenzie


Steven McGovern

Date: 26 February 2025

Date: 26 February 2025

The Irish Skin Foundation
(A company limited by guarantee and not having a share capital)

STATEMENT OF CHANGES IN FUNDS
Financial Year Ended 31 December 2024

	Unrestricted €	Restricted €	Total €
At 1 January 2023	35,314	15,272	50,586
Net income for the year	7,549	(2,448)	5,101
At 31 December 2023	42,863	12,824	55,687
At 1 January 2024	42,863	12,824	55,687
Net income for the year	7,451	(3,767)	3,684
At 31 December 2024	50,314	9,057	59,371

NOTES TO THE FINANCIAL STATEMENTS

1 Summary of significant accounting policies

The significant accounting policies used in the preparation of the charity's Financial Statements are set out below. These policies have been consistently applied to all financial years presented, unless otherwise stated. The Charity has adopted FRS 102 and Charity SORP (FRS102).

The preparation of Financial Statements in conformity with FRS 102 requires the use of certain key assumptions concerning the future, and other key sources of estimation uncertainty at the reporting date. It also requires the Directors to exercise judgement in the process of applying the Charity's accounting policies. The areas involving a higher degree of judgement or areas where assumptions and estimates have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are disclosed in note 15.

Statement of compliance

The Financial Statements have been prepared on a going concern basis and in accordance with Irish GAAP (accounting standards issued by the UK Financial Reporting Council and the Companies Act 2014). The entity financial statements comply with Financial Reporting Standard 102, "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the Companies Act 2014. The Financial Statements have also been prepared in accordance with the recommendations of the Statement of Recommended Practice applicable to Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the Republic of Ireland (FRS 102).

Basis of preparation

The Financial Statements have been prepared on a going concern basis and in accordance with Irish GAAP (accounting standards issued by the UK Financial Reporting Council and the Companies Act 2014). The Financial Statements comply with Financial Reporting Standard 102, 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (FRS 102) and the Companies Act 2014 and with Charity SORP FRS102.

The Irish Skin Foundation meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Historical cost convention

The Financial Statements are prepared under the historical cost convention except that investments are stated at fair value.

Going concern

After making enquiries, the directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. Therefore, these company financial statements have been prepared on a going concern basis.

NOTES TO THE FINANCIAL STATEMENTS - continued

1 Summary of significant accounting policies – continued

Income

Income is recognised when the Charity has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received, and the amount can be measured reliably.

Grant income

Income from grants, whether 'capital' grants or 'revenue' grants, is recognised when the Charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Donated services and facilities

Donated professional services and donated facilities are recognised as income when the Charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the Charity of the item is probable and that economic benefit can be measured reliably.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the Charity which is the amount the Charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt. There were no donated goods or services included in the 2024 Financial Statements.

Legacy income and bequests

For legacies and bequests, entitlement is taken as the earlier of the date on which either: the Charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to clarify that a distribution will be made, or when a distribution is received from the estate. Receipts of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably, and the Charity has been notified of the executor's intentions to make a distribution. Where legacies have been notified to the Charity, or the Charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Deferred income

Grants relating to expenditure to be incurred in a future accounting period received in advance are deferred and recognised in the period to which they relate.

Funds

All transactions of the charity have been recorded and reported as income into or expenditure from funds which are designated as "restricted", "endowment" or "unrestricted".

Income is treated as restricted where the donor has specified that it may only be used for a particular purpose or where it has been raised for a particular purpose. All other income is treated as unrestricted. Expenditure is treated as being made out of restricted funds to the extent that it meets the criteria specified by the donor or the terms under which it was raised. All other expenditure is treated as unrestricted.

NOTES TO THE FINANCIAL STATEMENTS - continued

1 Summary of significant accounting policies – continued

The balance on each restricted fund at the end of the year represents the asset held by the organisation for particular purposes specified by the donors. The balance of the unrestricted fund at the end of the year represents the assets held by the organisation for general use in furtherance of its work. Endowment fund represents amounts held for investment purpose. Income from these principal amounts will either be (a) unrestricted and used for general purposes, or (b) restricted by the donor or by the Board.

Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs incurred by The Irish Skin Foundation in raising funds for its charitable purposes. It includes the costs of all fundraising activities and events.
- Expenditure on charitable activities includes the costs incurred in undertaking the various charitable activities which are performed for the benefit of the Irish Skin Foundation beneficiaries, including those support costs and costs relating to the governance of the Charity apportioned to charitable activities. It also includes the costs of grants made to other charitable organisations.
- Other expenditure represents those items not falling into any other heading.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Allocation of support costs

Support costs are those functions that assist the work of the Charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the Charity's programmes and activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities. The bases on which support costs have been allocated are set out in note 4.

Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the Bank.

Foreign currencies

Normal exchange differences arising on revenue transactions are reflected in the result for the year. Bank balances are translated at the year-end rate.

(i) Functional and presentation currency

The Charity's functional presentation currency is the Euro, denominated by the symbol '€'.

(ii) Transactions and balances

Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions.

At each period end foreign currency monetary items are translated to Euro using the closing rate. Non-monetary items measured at historical cost are translated using the exchange rate at the date of the transaction and non-monetary items measured at fair value are measured using the exchange rate when fair value was determined.

Foreign exchange gains and losses resulting from the settlement of transactions and from the translation at period-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognised in the statement of activity except when deferred in other comprehensive income as qualifying cash flow hedges.

Foreign exchange gains and losses that relate to borrowings and cash and cash equivalents are presented in the statement of activity.

NOTES TO THE FINANCIAL STATEMENTS - continued

1 Summary of significant accounting policies – continued

Employee benefits

The Charity provides a range of benefits to employees, including short term employee benefits such as paid holiday arrangements and post-employment benefits (in the form of defined contribution pension plans).

(i) *Short term benefits*

Short term employee benefits, including paid holiday arrangements and other similar non-monetary benefits, are recognised as an expense in the financial year in which employees render the related service.

(ii) *Defined contribution pension plans*

The Charity operates a defined contribution plan for certain employees. A defined contribution plan is a pension plan under which the Charity pays fixed contributions into a separate entity and has no legal or constructive obligation to pay further contributions or to make direct benefit payments to employees if the fund does not hold sufficient assets to pay all employee benefits relating to employee service in the current and prior periods. The assets of the plan are held separately from the Charity in independently administered funds. The contributions to the defined contribution plan are recognised as an expense when they are due. Amounts not paid are shown in accruals in the balance sheet.

Financial instruments

The charity has chosen to apply the provisions of Sections 11 and 12 of FRS 102 to account for all of its financial instruments.

(i) *Financial assets*

Basic financial assets, including trade and other debtors, cash and cash equivalents, short-term deposits, are initially recognised at transaction price (including transaction costs), unless the arrangement constitutes a financing transaction. Where the arrangement constitutes a financing transaction the resulting financial asset is initially measured at the present value of the future receipts discounted at a market rate of interest for a similar debt instrument.

Trade and other debtors and cash and cash equivalents are subsequently measured at amortised cost using the effective interest method.

At the end of each financial year financial assets measured at amortised cost are assessed for objective evidence of impairment. If there is objective evidence that a financial asset measured at amortised cost is impaired, an impairment loss is recognised in profit or loss. The impairment loss is the difference between the financial asset's carrying amount and the present value of the financial asset's estimated cash inflows discounted at the asset's original effective interest rate.

If, in a subsequent financial year, the amount of an impairment loss decreases, and the decrease can be objectively related to an event occurring after the impairment was recognised the previously recognised impairment loss is reversed. The reversal is such that the current carrying amount does not exceed what the carrying amount would have been had the impairment loss not previously been recognised. The impairment reversal is recognised in profit or loss.

(ii) *Financial liabilities*

Basic financial liabilities, including trade and other creditors and bank loans, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction. Where the arrangement constitutes a financing transaction the resulting financial liability is initially measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Trade and other creditors are subsequently carried at amortised cost, using the effective interest method.

NOTES TO THE FINANCIAL STATEMENTS - continued

1 Summary of significant accounting policies – continued

Provisions and contingencies

Provisions are liabilities of uncertain timing or amount.

Provisions are recognised when the charity has a present legal or constructive obligation as a result of past events; it is probable that a transfer of economic benefits will be required to settle the obligation; and the amount of the obligation can be estimated reliably.

Contingent liabilities, arising as a result of past events, are not recognised as a liability because it is not probable that the Charity will be required to transfer economic benefits in settlement of the obligation or the amount cannot be reliably measured at the end of the financial year. Possible but uncertain obligations are not recognised as liabilities but are contingent liabilities. Contingent liabilities are disclosed in the Financial Statements unless the probability of an outflow of resources is remote.

Contingent assets are not recognised. Contingent assets are disclosed in the Financial Statements when an inflow of economic benefits is probable.

Related party transactions

The charity discloses transactions with related parties which are not wholly owned within the same group. It does not disclose transactions with members of the same group that are wholly owned.

2 Donations and legacies	Unrestricted funds €	Restricted funds €	Total €
2024			
General donations	506,527	120,000	626,527
	<hr/>	<hr/>	<hr/>
2023			
General donations	489,647	120,000	609,647
	<hr/>	<hr/>	<hr/>

NOTES TO THE FINANCIAL STATEMENTS – continued

3 Charitable activities	Unrestricted funds	Restricted funds	Total
2024	€	€	€
Payroll costs	340,130	123,767	463,897
Programme supplies	31,602	-	31,602
Insurance	8,247	-	8,247
Rent, rates, helpline, and other office costs	35,590	-	35,590
Bank charges and Legal Fees	1,705	-	1,705
Support costs (note 4)	63,016	-	63,016
Governance costs (note 4)	18,786	-	18,786
Total	499,076	123,767	622,843
2023			
Payroll costs	322,418	122,448	444,866
Programme supplies	59,271	-	59,271
Insurance	7,367	-	7,367
Rent, rates, helpline, and other office costs	30,762	-	30,762
Bank charges	1,074	-	1,074
Support costs (note 4)	50,597	-	50,597
Governance costs (note 4)	10,609	-	10,609
Total	482,098	122,448	604,546

NOTES TO THE FINANCIAL STATEMENTS - continued

4 Analysis of governance and support costs	Charitable activities		Total	Basis of allocation
	General support €	Governance function €		
2024				
IT related support costs	34,905	-	34,905	
Accounting support	22,140	-	22,140	
Audit fee	-	17,401	17,401	
Other support	5,972	-	5,972	Based on time spent
Other governance costs	-	1,386	1,386	Based on time spent
Function/activity total	63,017	18,787	81,804	
2023				
IT related support costs	24,374	-	24,374	Based on time spent
Accounting support	23,124	-	23,124	Based on time spent
Audit fee	-	7,021	7,021	Based on time spent
Other support	3,099	-	3,099	Based on time spent
Other governance costs	-	3,588	3,588	Based on time spent
Function/activity total	50,597	10,609	61,206	

NOTES TO THE FINANCIAL STATEMENTS - continued

5 Statutory and other information	2024 €	2023 €
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The net income for the year has been arrived at after charging:

Auditors' remuneration (including expenses)	12,915	11,562
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6 Analysis of particulars of staff, director remuneration and expenses, and the cost of key management personnel	2024 €	2023 €
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Employee costs:

Wages and salaries	382,324	366,657
Social insurance costs	41,282	39,646
Pension and income continuance costs	38,161	36,455
	<u>461,767</u>	<u>442,758</u>

The average number of full-time persons employed by the charity during the year was 3 (2023: 3).

Directors

There was no remuneration paid to Directors during the year (2023: nil).

Key management compensation

The key management personnel of the group comprise the directors, chief executive, company secretary, Irish Skin foundation management team. The compensation paid or payable to key management for employee services is shown below:

	2024 €	2023 €
Total key management compensation	<u>169,082</u>	<u>162,655</u>

Salary range of employees earning >€70,000 (excluding pension contributions):	2024 Number of	2023 Number of
€120,000– €125,000 (2023: €100,001 – €110,000)	1	1

In the year, 2 staff earning in excess of €50,000 p.a. (2023: 2) participated in the pension scheme. Contributions totaling €18,728 were made in respect of these employees (€18,068 in 2023).

NOTES TO THE FINANCIAL STATEMENTS – continued

12 Creditors (amounts falling due within one year)

	2024 €	2023 €
Trade creditors	2,999	1,961
Taxation and social insurance	12,249	11,902
Accruals	28,320	21,939
Deferred income	200	40,200
	<u>43,768</u>	<u>76,002</u>

Trade creditors and other creditors are payable at various dates in the three months after the end of the financial year in accordance with the creditors usual and customary credit terms.

Creditors for tax and social insurance are payable in the timeframe set down in the relevant legislation.

13 Analysis of changes in net funds

	At 31 December 2023	Cash flows	At 31 December 2024
Cash	<u>126,643</u>	<u>(29,387)</u>	<u>97,256</u>

14 Critical accounting judgements and estimation uncertainty

Estimates and judgements made in the process of preparing the charity's Financial Statements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The Directors make estimates and assumptions concerning the future in the process of preparing the entity Financial Statements. The resulting accounting estimates will, by definition, seldom equal the related actual results. There were no estimates and assumptions that are considered by the Directors/Trustees to have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

15 Statement of compliance and accounting policies

The statement of compliance on page 15 and accounting policies on pages 15 to 19 form an integral part of the notes to these Financial Statements.

16 Approval of financial statements

The Directors approved the financial statements on 26 February 2025.